

(II) THE WSSC MAY NOT ALTER ANY TERMS OR CONDITIONS OF EMPLOYMENT THAT ARE SUBJECT TO COLLECTIVE BARGAINING UNDER § 11.5-108 WITHOUT FOLLOWING THE PROCESS FOR COLLECTIVE BARGAINING UNDER THIS SUBTITLE.

11.5-112.

(A) IN THIS SECTION, "STRIKE" MEANS THE REFUSAL OF AN EMPLOYEE, IN CONCERTED ACTION WITH OTHERS, TO REPORT TO WORK, TO STOP OR SLOW DOWN WORK, OR TO ABSTAIN IN WHOLE OR IN PART FROM THE FULL, FAITHFUL, AND PROPER PERFORMANCE OF DUTIES WHERE THE OBJECT IS TO INDUCE, INFLUENCE, OR COERCE A CHANGE IN THE TERMS, CONDITIONS, RIGHTS, OR PRIVILEGES OF EMPLOYMENT.

(B) A COMMISSION EMPLOYEE, GROUP OF COMMISSION EMPLOYEES, OR EMPLOYEE ORGANIZATION MAY NOT ENGAGE IN, INDUCE, INITIATE, OR RATIFY A STRIKE BY COMMISSION EMPLOYEES.

(C) IF A STRIKE OCCURS, ON REQUEST OF THE COMMISSION, A COURT OF COMPETENT JURISDICTION MAY ENJOIN THE STRIKE.

(D) AN EMPLOYEE MAY NOT RECEIVE COMPENSATION FROM THE COMMISSION WHILE THE EMPLOYEE IS ENGAGED IN A STRIKE.

(E) (1) IF AN EMPLOYEE ENGAGES IN, INDUCES, INITIATES, OR RATIFIES A STRIKE, THE COMMISSION MAY TAKE APPROPRIATE DISCIPLINARY ACTION AGAINST THE EMPLOYEE, INCLUDING SUSPENSION OR DISCHARGE.

(2) THE LABOR RELATIONS ADMINISTRATOR SHALL HOLD A HEARING ON THE DISCIPLINARY ACTION AT WHICH THE COMMISSION, THE EMPLOYEE, AND ANY INTERESTED EMPLOYEE ORGANIZATION MAY PRESENT EVIDENCE AND ARGUMENT.

(F) (1) IF AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE IS FOUND AFTER A HEARING BY THE LABOR RELATIONS ADMINISTRATOR TO HAVE ASSISTED, AUTHORIZED, OR INITIATED A STRIKE INVOLVING THE REFUSAL OF COMMISSION EMPLOYEES TO REPORT FOR WORK, THE LABOR RELATIONS ADMINISTRATOR SHALL REVOKE THE CERTIFICATION OF THE EMPLOYEE ORGANIZATION.

(2) AN EMPLOYEE ORGANIZATION DECERTIFIED UNDER PARAGRAPH (1) OF THIS SUBSECTION MAY NOT BE RECERTIFIED FOR 2 YEARS AFTER THE END OF THE STRIKE.

(3) IF AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE IS FOUND AFTER A HEARING BY THE LABOR RELATIONS ADMINISTRATOR TO HAVE ASSISTED, AUTHORIZED, OR INITIATED ANY OTHER TYPE OF STRIKE, THE LABOR RELATIONS ADMINISTRATOR MAY REVOKE THE CERTIFICATION OF THE EMPLOYEE ORGANIZATION FOR UP TO 1 YEAR AFTER THE END OF THE STRIKE.